

# ESCALA SALARIAL PARA DIARIOS, DIARIOS ON LINE Y AGENCIAS NACIONALES E INTERNACIONALES CCT 301/75

| Grupo 1<br>Prensa escrita |              | Paritaria 2023/2024 Período Mayo-Diciembre (Total 67,5%) |              |             |              |              |              |                         |             |  |              |                    |              |                    |                    |              |
|---------------------------|--------------|--|--------------|-------------|--------------|--------------|--------------|-------------------------|-------------|--|--------------|--------------------|--------------|--------------------|--------------------|--------------|
|                           |              | Acuerdo 25/04/2023                                       |              |             |              |              |              | Acuerdo Sipreba Decreto |             | Revisión Acuerdo Sipreba 10/11/2023                        |              |                    |              |                    |                    |              |
|                           |              | Mayo23 5%  |              | Julio23 10% |              | Agosto23 10% |              | Agosto23                | Sept23      | Octubre23 20%<br>10% (Acuerdo 25/4)<br>10% (Acuerdo 10/11) |              | Noviembre23 15%    |              | Diciembre23 7,5%   |                    | Enero24      |
| Salarios consolidados     | Suma         | Básico   | Suma         | Básico      | Suma         | Básico       | Suma No rem  | Suma No rem             | Suma        | Básico   | Suma No Rem  | Básico consolidado | Suma No Rem  | Básico consolidado | Básico consolidado |              |
| Aspirante                 | \$104.527,70 | \$5.226,39   | \$109.754,09 | \$10.452,77 | \$120.206,86 | \$10.452,77  | \$130.659,63 | \$30.000,00             | \$30.000,00 | \$20.905,54  | \$151.565,17 | \$15.679,16        | \$151.565,17 | \$7.839,58         | \$167.244,32       | \$175.083,90 |
| Archivero                 | \$110.322,29 | \$5.516,11   | \$115.838,40 | \$11.032,23 | \$126.870,63 | \$11.032,23  | \$137.902,86 | \$30.000,00             | \$30.000,00 | \$22.064,46  | \$159.967,32 | \$16.548,34        | \$159.967,32 | \$8.274,17         | \$176.515,66       | \$184.789,84 |
| Reportero                 | \$119.020,54 | \$5.951,03   | \$124.971,57 | \$11.902,05 | \$136.873,62 | \$11.902,05  | \$148.775,68 | \$30.000,00             | \$30.000,00 | \$23.804,11  | \$172.579,78 | \$17.853,08        | \$172.579,78 | \$8.926,54         | \$190.432,86       | \$199.359,40 |
| Cronista                  | \$124.878,78 | \$6.243,94   | \$131.122,72 | \$12.487,88 | \$143.610,60 | \$12.487,88  | \$156.098,48 | \$30.000,00             | \$30.000,00 | \$24.975,76  | \$181.074,23 | \$18.731,82        | \$181.074,23 | \$9.365,91         | \$199.806,05       | \$209.171,96 |
| Redactor                  | \$145.442,91 | \$7.272,15   | \$152.715,06 | \$14.544,29 | \$167.259,35 | \$14.544,29  | \$181.803,64 | \$30.000,00             | \$30.000,00 | \$29.088,58  | \$210.892,22 | \$21.816,44        | \$210.892,22 | \$10.908,22        | \$232.708,66       | \$243.616,87 |
| Encarado/ Jefe Sección    | \$147.177,88 | \$7.358,89   | \$154.536,77 | \$14.717,79 | \$169.254,56 | \$14.717,79  | \$183.972,35 | \$30.000,00             | \$30.000,00 | \$29.435,58  | \$213.407,93 | \$22.076,68        | \$213.407,93 | \$11.038,34        | \$235.484,61       | \$246.522,95 |
| Editorialista             | \$154.950,47 | \$7.747,52   | \$162.697,99 | \$15.495,05 | \$178.193,04 | \$15.495,05  | \$193.688,09 | \$30.000,00             | \$30.000,00 | \$30.990,09  | \$224.678,18 | \$23.242,57        | \$224.678,18 | \$11.621,29        | \$247.920,75       | \$259.542,04 |
| Prosec. Redacción         | \$154.950,47 | \$7.747,52   | \$162.697,99 | \$15.495,05 | \$178.193,04 | \$15.495,05  | \$193.688,09 | \$30.000,00             | \$30.000,00 | \$30.990,09  | \$224.678,18 | \$23.242,57        | \$224.678,18 | \$11.621,29        | \$247.920,75       | \$259.542,04 |
| Secretario redacción      | \$173.614,00 | \$8.680,70   | \$182.294,70 | \$17.361,40 | \$199.656,10 | \$17.361,40  | \$217.017,50 | \$30.000,00             | \$30.000,00 | \$34.722,80  | \$251.740,30 | \$26.042,10        | \$251.740,30 | \$13.021,05        | \$277.782,40       | \$290.803,45 |
| Prosec. Gral. Redacción   | \$184.855,57 | \$9.242,78   | \$194.098,35 | \$18.485,56 | \$212.583,91 | \$18.485,56  | \$231.069,46 | \$30.000,00             | \$30.000,00 | \$36.971,11  | \$268.040,58 | \$27.728,34        | \$268.040,58 | \$13.864,17        | \$295.768,91       | \$309.633,08 |
| Sec. Gral. Redacción      | \$191.809,63 | \$9.590,48   | \$201.400,11 | \$19.180,96 | \$220.581,07 | \$19.180,96  | \$239.762,04 | \$30.000,00             | \$30.000,00 | \$38.361,93  | \$278.123,96 | \$28.771,44        | \$278.123,96 | \$14.385,72        | \$306.895,41       | \$321.281,13 |
| Jefe Redacción/Sub per.   | \$199.154,49 | \$9.957,72   | \$209.112,21 | \$19.915,45 | \$229.027,66 | \$19.915,45  | \$248.943,11 | \$30.000,00             | \$30.000,00 | \$39.830,90  | \$288.774,01 | \$29.873,17        | \$288.774,01 | \$14.936,59        | \$318.647,18       | \$333.583,77 |

|                        | Salarios consolidados | Mayo23 5%  |              | Julio23 10% |              | Agosto23 10% |              | Agosto23    | Sept23      | Octubre23 20% |              | Noviembre23 15% |                    | Diciembre23 7,5% |                    | Enero24            |
|------------------------|-----------------------|------------|--------------|-------------|--------------|--------------|--------------|-------------|-------------|---------------|--------------|-----------------|--------------------|------------------|--------------------|--------------------|
|                        |                       | Suma       | Básico       | Suma        | Básico       | Suma         | Básico       | Suma NR     | Suma NR     | Suma          | Básico       | Suma NR         | Básico consolidado | Suma NR          | Básico consolidado | Básico consolidado |
| Ayudante               | \$104.527,70          | \$5.226,39 | \$109.754,09 | \$10.452,77 | \$120.206,86 | \$10.452,77  | \$130.659,63 | \$30.000,00 | \$30.000,00 | \$20.905,54   | \$151.565,17 | \$15.679,16     | \$151.565,17       | \$7.839,58       | \$167.244,32       | \$175.083,90       |
| Auxiliar               | \$110.322,29          | \$5.516,11 | \$115.838,40 | \$11.032,23 | \$126.870,63 | \$11.032,23  | \$137.902,86 | \$30.000,00 | \$30.000,00 | \$22.064,46   | \$159.967,32 | \$16.548,34     | \$159.967,32       | \$8.274,17       | \$176.515,66       | \$184.789,84       |
| Auxiliar primero       | \$115.658,90          | \$5.782,95 | \$121.441,85 | \$11.565,89 | \$133.007,74 | \$11.565,89  | \$144.573,63 | \$30.000,00 | \$30.000,00 | \$23.131,78   | \$167.705,41 | \$17.348,84     | \$167.705,41       | \$8.674,42       | \$185.054,24       | \$193.728,66       |
| Auxiliar calificado    | \$127.548,58          | \$6.377,43 | \$133.926,01 | \$12.754,86 | \$146.680,87 | \$12.754,86  | \$159.435,73 | \$30.000,00 | \$30.000,00 | \$25.509,72   | \$184.945,44 | \$19.132,29     | \$184.945,44       | \$9.566,14       | \$204.077,73       | \$213.643,87       |
| Auxiliar especializado | \$145.442,91          | \$7.272,15 | \$152.715,06 | \$14.544,29 | \$167.259,35 | \$14.544,29  | \$181.803,64 | \$30.000,00 | \$30.000,00 | \$29.088,58   | \$210.892,22 | \$21.816,44     | \$210.892,22       | \$10.908,22      | \$232.708,66       | \$243.616,87       |

| Intendencia y servicios gales. | Salarios consolidados | Mayo23 5%  |              | Julio23 10% |              | Agosto23 10% |              | Agosto23    | Sept23      | Octubre23 20% |              | Noviembre23 15% |                    | Diciembre23 7,5% |                    | Enero24            |
|--------------------------------|-----------------------|------------|--------------|-------------|--------------|--------------|--------------|-------------|-------------|---------------|--------------|-----------------|--------------------|------------------|--------------------|--------------------|
|                                |                       | Suma       | Básico       | Suma        | Básico       | Suma         | Básico       | Suma NR     | Suma NR     | Suma          | Básico       | Suma NR         | Básico consolidado | Suma NR          | Básico consolidado | Básico consolidado |
| Peón                           | \$104.527,70          | \$5.226,39 | \$109.754,09 | \$10.452,77 | \$126.217,20 | \$10.452,77  | \$130.659,63 | \$30.000,00 | \$30.000,00 | \$20.905,54   | \$151.565,17 | \$15.679,16     | \$151.565,17       | \$7.839,58       | \$167.244,32       | \$175.083,90       |
| Auxiliar                       | \$109.162,74          | \$5.458,14 | \$114.620,88 | \$10.916,27 | \$131.814,01 | \$10.916,27  | \$136.453,43 | \$30.000,00 | \$30.000,00 | \$21.832,55   | \$158.285,97 | \$16.374,41     | \$158.285,97       | \$8.187,21       | \$174.660,38       | \$182.847,59       |
| Auxiliar primero               | \$113.797,52          | \$5.689,88 | \$119.487,40 | \$11.379,75 | \$137.410,51 | \$11.379,75  | \$142.246,90 | \$30.000,00 | \$30.000,00 | \$22.759,50   | \$165.006,40 | \$17.069,63     | \$165.006,40       | \$8.534,81       | \$182.076,03       | \$190.610,85       |
| Auxiliar calificado            | \$122.933,71          | \$6.146,69 | \$129.080,40 | \$12.293,37 | \$148.442,45 | \$12.293,37  | \$153.667,14 | \$30.000,00 | \$30.000,00 | \$24.586,74   | \$178.253,88 | \$18.440,06     | \$178.253,88       | \$9.220,03       | \$196.693,94       | \$205.913,96       |
| Capataz                        | \$145.442,91          | \$7.272,15 | \$152.715,06 | \$14.544,29 | \$167.259,35 | \$14.544,29  | \$181.803,64 | \$30.000,00 | \$30.000,00 | \$29.088,58   | \$210.892,22 | \$21.816,44     | \$210.892,22       | \$10.908,22      | \$232.708,66       | \$243.616,87       |

| Expedición            | Salarios consolidados | Mayo23 5%  |              | Julio23 10% |              | Agosto23 10% |              | Agosto23    | Sept23      | Octubre23 20% |              | Noviembre23 15% |                    | Diciembre23 7,5% |                    | Enero24            |
|-----------------------|-----------------------|------------|--------------|-------------|--------------|--------------|--------------|-------------|-------------|---------------|--------------|-----------------|--------------------|------------------|--------------------|--------------------|
|                       |                       | Suma       | Básico       | Suma        | Básico       | Suma         | Básico       | Suma NR     | Suma NR     | Suma          | Básico       | Suma NR         | Básico consolidado | Suma NR          | Básico consolidado | Básico consolidado |
| Ayudante              | \$104.527,70          | \$5.226,39 | \$109.754,09 | \$10.452,77 | \$120.206,86 | \$10.452,77  | \$130.659,63 | \$30.000,00 | \$30.000,00 | \$20.905,54   | \$151.565,17 | \$15.679,16     | \$151.565,17       | \$7.839,58       | \$167.244,32       | \$175.083,90       |
| Auxiliar/operario     | \$110.322,29          | \$5.516,11 | \$115.838,40 | \$11.032,23 | \$126.870,63 | \$11.032,23  | \$137.902,86 | \$30.000,00 | \$30.000,00 | \$22.064,46   | \$159.967,32 | \$16.548,34     | \$159.967,32       | \$8.274,17       | \$176.515,66       | \$184.789,84       |
| Aux./Oper. Calificado | \$118.195,30          | \$5.909,77 | \$124.105,07 | \$11.819,53 | \$135.924,60 | \$11.819,53  | \$147.744,13 | \$30.000,00 | \$30.000,00 | \$23.839,06   | \$171.383,19 | \$17.729,30     | \$171.383,19       | \$8.864,65       | \$189.112,48       | \$197.977,13       |
| Capataz               | \$145.442,91          | \$7.272,15 | \$152.715,06 | \$14.544,29 | \$167.259,35 | \$14.544,29  | \$181.803,64 | \$30.000,00 | \$30.000,00 | \$29.088,58   | \$210.892,22 | \$21.816,44     | \$210.892,22       | \$10.908,22      | \$232.708,66       | \$243.616,87       |

| Adicionales                | Adicionales consolidados | Mayo-23 5%  | Julio-23 10% | Agosto23 10% | Oct23 10% (Acuerdo 25/4) | Oct23 10% (Acuerdo 10/11) | Nov23 15%   | Dic23 7,5%  |
|----------------------------|--------------------------|-------------|--------------|--------------|--------------------------|---------------------------|-------------|-------------|
| Antigüedad (1 % aspirante) | \$1.045,28               | \$1.097,54  | \$1.202,07   | \$1.308,60   | \$1.411,13               | \$1.515,66                | \$1.672,45  | \$1.750,84  |
| Vale de Comida             | \$482,72                 | \$506,86    | \$555,13     | \$603,40     | \$651,67                 | \$699,94                  | \$772,35    | \$808,56    |
| Plus para Telefonistas     | \$1.810,11               | \$1.900,62  | \$2.081,63   | \$2.262,64   | \$2.443,65               | \$2.624,66                | \$2.896,18  | \$3.031,93  |
| Fallo de caja              | \$2.413,47               | \$2.534,14  | \$2.775,49   | \$3.016,84   | \$3.258,18               | \$3.499,53                | \$3.861,55  | \$4.042,56  |
| Guardería                  | \$16.337,38              | \$17.154,29 | \$18.787,99  | \$20.421,73  | \$22.055,46              | \$23.689,20               | \$26.139,81 | \$27.365,11 |

Desde el SiPreBA sabemos que esta recomposición no alcanza para resolver la pésima situación salarial. Pero también que es un primer paso luego de casi una década de negociaciones ilegítimas de la Utpba que generaron la enorme pérdida de poder adquisitivo.

Esto recién empieza. Sigamos defendiendo nuestro oficio con participación, organización y lucha.

